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Title:

Human Resource and Payroll Management System

Ideal Situation:

Ideally, the Human Resources will be able to manage employee and other related tasks with ease while also reducing the loads on calculating employee payrolls.

Reality:

Currently, workers in human resource have a tedious job when it comes to managing a company’s/organization’s work force as well as calculating employee payrolls and tax cuts with accuracy without the help of any software that eases the job. Manually managing the whole company’s tasks as well as their resources makes it more tiring and stressful

Consequences of the problem:

Work in human resources will be slow and sluggish and may delay in allocating some tasks as well as calculating and assigning employee pay slips

Proposal:

By making a cloud based human resource and payroll system, the challenges faced by HR can be eased and will help manage employees better as well as make accurate pay slips. The system will also be able to help manage the time and scheduling of organization/company events, tasks, projects, etc.

Strengths and weaknesses of HR and Payroll System:

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| --- | --- |
| **STRENGTHS** | **WEAKNESSES** |
| 1. Efficiency and productivity | 1. Dependent on the internet |
| 1. Cost Effective | 2. Difficulties in integration |
| 1. Reduced errors | 3. Risk of having data breaches |
| 1. Data security and storage facilities for employee files |  |